

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Temple College that all persons including applicants and employees shall receive equal opportunity in accordance with their individual job-related qualifications, without regard to race, gender, disability, color, age, religion, national origin, or veteran status. Equal opportunity shall include, but not be limited to decisions related to: all staffing which includes but is not exclusive to the upgrading of positions, promotions, demotions, transfers, recruitment or recruitment advertising, layoff or termination, rates of pay, and selection for training. The College will post their Re-affirmation of Affirmative Action outside the Human Resource Office each year.

In accordance with Section 504 of the Rehabilitation Act of 1973, and the American with Disabilities Act, Temple College issues notice that it does not discriminate on the basis of disability in admissions, access to or treatment or employment in its programs and activities. The Associate Vice President, Resource Management will serve as the Coordinator for Compliance for this act. All applicants or employees with a disability who need any reasonable accommodation shall contact the Associate Vice President, Resource Management so that a reasonable accommodation can be provided.

Board Approval Date: March 25, 2013
Effective Date: March 26, 2013
Final Revision Date: January 2, 2013