



TEMPLE COLLEGE FACULTY COUNCIL

NEWS AND ANNOUNCEMENTS

February 2016

Math, Science, & Physical Education

Physics

Dr. John McClain, Physics faculty, was invited by the ESC Region 12 to attend and assist with the three day Space Exploration Educators Conference at NASA. The conference, which took place in early February, involved a complete immersion into the out-of-this world adventure of space exploration!

This conference was designed for Grades K-12 – and not just for science teachers!

Space Center Houston strives to use space to teach across the curriculum.

The activities presented can be used for science, language arts, mathematics, history, and more!

Topics included the International Space Station, and future exploration of the Moon, Mars, and the planets beyond. This knowledge will be shared with students in Astronomy (PHYS 1303/1304) and PHYS 2389, a class designed for those interested in research in Physics and Astronomy.

Dr. John McClain, Physics faculty, is demonstrating his versatility as he has agreed to serve as the interim Chair for the Computer Science section of the Texas Academy of Science. Dr. McClain has taught at the collegiate level in Physics, Computer Science, and Mathematics.

Business and Career Professions

Child Development

Dr. Gail Cox, Department Chair, Child Development/Education, trained Child Care providers at the Workforce Spring Seminar at the Hilton Garden Inn in Temple on Saturday Jan 23, 2016. There were 237 child care participants at the training day. Dr. Cox's session on "Make and Take activities to use next week in your classroom" was repeated 5 times and 133 participants attended. Students from the Child Development Co-operative Education class worked during the sessions as part of their field experiences. This event was sponsored by Central Texas Workforce, Temple College Child Development and Central Texas Child Development.

Health Professions

Nursing

In December, the Associate Degree Nursing Student's Organization contributed \$200.00 to the Salvation Army's Angel Tree Program. When presented with the check, Major Bill Shafer was most appreciative. He stated there were over 700 children in the Angel Tree Program this year and the funds would assist in making Christmas brighter for some of these children.

The ADN Program hosted the Texas Nurses Association District 7 on the TC Campus on Monday, February 8th. Nurses from the area as well as students from Central Texas College, University of Mary Hardin Baylor, and Temple College attended.

The ADN Program is excited to announce that Claudia Turner was selected for a NISOD Excellence Award for 2016. NISOD stands for the National Institute for Staff and Organizational Development and is housed in and operates out of the College of Education at the University of Texas at Austin. They are a membership organization committed to promoting and celebrating excellence in teaching, learning, and leadership at community and technical colleges.

Thanks to the Board of Trustees for your service to and support of the students, faculty, and staff of Temple College.



MEMORANDUM

Vice President of Educational Services

To: Dr. Glenda O. Barron
From: Dr. Mark A. Smith
Subject: February 2016 Educational Services Report

The Educational Services presentation will be "Spanish 101: Active Learning in the Foreign Language Classroom" by Ms. Aurora Wold-Krogmann. Outlined below are the reports from the educational services centers/departments.

COMMUNITY INITIATIVES AND SPECIAL PROGRAMS

No report.

ACADEMIC OUTREACH & EXTENDED PROGRAMS

ELearning Department

Mr. Brian St. Amour, Director for eLearning, reports that he and his staff are currently coordinating work on the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) response for the Temple College accreditation five year report. SACSCOC standards focused on distance learning are new for this report and address specific issues for online course delivery.

In strategic planning sessions, eLearning staff have assisted in developing sound strategies and measures that will focus on addressing learner preparedness for online courses and developing learner orientations that will be administered prior to learners registering.

Virtual College of Texas (VCT)

Ms. Christa Quigley, Associate Director eLearning/VCT Coordinator, reports that spring semester start logistics are near completion with 2nd-8 weeks logistics underway. Christa is in the process of reviewing how Temple College course offerings compare to other institutions. She also is working with new faculty to make sure their credentials are submitted properly to VCT so that these faculty can begin to offer courses via the VCT model.

DUAL CREDIT

Mr. Stephen Phelps, Director Dual Credit, has been working hard with designated dual credit coordinators, SES staff, and ISD counselors to compete spring 2016 registration efforts. Stephen has emailed requests to ISD counselors for combined fall 2016 and spring 2017 course requests and learner projections. This data request relates to efforts being made to improve scheduling of dual credit courses and assignment of faculty resources. A Dual Credit ISD counselor's meeting is scheduled for March 7, 2016.

Several meetings have been completed including eLearning orientation conducted at Belton High School, participation at the Temple ISD Advanced Academic parent night, a meeting with ACCelerator staff at Austin Community College's new Highland Campus to discuss computer science/tech opportunities, and attending Career Day activities with Holland ISD. Training for the new dual credit coordinator located at EWCHEC-Hutto will be coordinated through Student and Enrollment Services through February.

At the time of this submission, Dual Credit Program data for spring 2015 shows:

In **SP15** we ended with:

- 2,039 duplicated students
- 922 unduplicated students
- 6,531 semester credit hours
- 115,584 contact hours

Currently for **SP16** we have:

- 1,998 duplicated students
- 924 unduplicated students
- 6,352 semester hours
- 109,392 contact hours

EWCHEC-TAYLOR

Ms. Kim Townsend, Office Manager EWCHEC-Taylor reports that staff members are working with Taylor ISD personnel to perform building maintenance for roofing issues, floor tile damage, security systems and hardware, electrical and other areas of interest have been evaluated and addressed.

Taylor ISD completed closing activities on the EWCHEC-Taylor facility finishing the transition of ownership from the Temple College at Taylor (TCAT) Foundation. Taylor ISD now can begin planning the construction project to build expanded facilities for Legacy ECHS with monies from the TISD November bond election. On Thursday, January 28, the Taylor ISD Board hired a project manager to begin coordinating the project planning.

Legacy Early College High School

Ms. Rosemary Kelly, Legacy ECHS principal and Temple College ECHS liaison representatives met on Monday, February 1 with Ms. Julia Gentry, Texas Education Agency (TEA) ECHS Leadership Coach for an ECHS site visit. The state of Legacy ECHS was discussed with strategic initiatives that could bring Legacy up to exemplar status by standards set by TEA. Ms. Gentry is encouraging Legacy staff to apply for an ECHS Exemplar Demonstration Grant. This grant would be used to develop materials and coordinate opportunities for the other 150 ECHSs to come and observe how Legacy is achieving many of their benchmark successes.

TEXAS BIOSCIENCE INSTITUTE (TBI)

Killeen Gear UP toured the Texas Bioscience Institute on January 27, 2016. Attendees were given a brief presentation about the opportunities available at the TBI, then toured around the facilities. All students attending are sophomores currently eligible to apply to TBI.

On January 21, 2016, Ms. Kristen Griffith presented to all eligible (currently taking both Chemistry and Algebra II) sophomores at Gatesville High School about the TBI program. Approximately 5 students expressed interest in attending the TBI.

On January 25, 2016, Ms. Griffith presented at Temple High School to all pre-AP, and some regular, Chemistry classes. About 100 students expressed interest in attending the TBI and took literature about the program, including a flyer with the date of the upcoming Open House.

Our annual Spring Counselor's Meeting will be held on February 3, starting at 8 a.m., at the Texas Bioscience Institute. Counselors will be updated on current events at the TBI and upcoming changes.

The annual TBI Open House is being held on February 16, starting at 6 p.m. At this event, TBI staff tour potential students/parents and present more information about the TBI and its admissions process.

The Spring Lecture Series is finalized. Upcoming speakers and topics include:

- February 5, Kristina Ramirez. Civil Engineering
- February 12, Dr. David Sprague. Biotechnology
- March 11, Tracey Cooper, MSN. Nursing
- April 8, Morgan Merriman (former TBI alumni). Research in Neuroscience
- April 29, Dr. Charles Verheyden, BS&W. Plastic Surgery

At this point, 72 out of 74 seniors in the TBI program are expected to graduate May 2016 with their Associate's degree. Eighty-three out of 163 (51%) of our current students, both juniors and seniors, are on either the fall 2015 President's List (59) or Vice President's List (24).

EWCHEC-HUTTO

Several community events and meetings will be held at EWCHEC-Hutto during February. In addition, Temple College Enrollment Coordinators will be assisting Hutto High School with FAFSA (Free Application for Federal Student Aid) Saturday, February 13, an event to assist students and families with the college application and financial aid process.

Community Events hosted at EWCHEC-Hutto:

- Hutto EDC/Chamber Power Breakfast – February 4
- Hutto Community Marketing Meeting – February 4
- Texas Fire Chiefs Association Meeting – February 9
- Citizen Police Academy – February 9
- Chamber of Commerce Power Luncheon – February 10
- Hutto Parke HOA Meeting – February 16
- Citizen Police Academy – February 23

Recruiting Events:

- FAFSA Saturday @ Hutto High School – February 13
- Texas State University representative @ EWCHEC-Hutto – February 25

STUDENT & ENROLLMENT SERVICES

General Information

As of February 1, 2016, 74 students have registered for 2nd 8 week classes that begin March 21, 2016. Enrollment will continue until the first day of class.

EWCHEC Hutto

Mr. Henry Morin, Coordinator, Student and Enrollment reports 455 students were served for financial aid, admissions applications, evaluations, advising, registration, add and drop, cashier functions, and/or general questions. Some of these students were seen on more than one occasion.

EWCHEC Taylor

Ms. Christy Hortenstine, Coordinator Student and Enrollment Services, reports 701 students were seen in the Taylor center so far in the month of January. (These numbers do not include email or phone advising.) Thirty-two percent of those are financial aid related, 5% admissions related, 13% academic advising related; and 50% advising over multiple areas of admissions, financial aid, and academic advising.

Ms. Suzanna Hernandez, Ms. Chriss Brown, and Ms. Christy Hortenstine have been busy meeting with traditional students, nursing students, and Legacy ECHS students regarding graduation and transfer planning. Ms. Hernandez and Ms. Hortenstine will be presenters for the prospective LVN students during their monthly information sessions as well as to the LVN students who will start their program in June.

Temple College Taylor hosted a blood drive through Scott & White Hospital on January 20, 2016.

Ms. Hortenstine attended the Taylor Chamber of Commerce Banquet on January 21, 2016.

The Temple College Taylor staff and faculty have been invited to meet in February to prepare for the American Cancer Society's Relay for Life in April. They have coordinated and hosted the silent auction for the last 10 or so years.

Admissions and Records – January Report

Applications Entered into Datatel	569
Transcripts Entered into Datatel	3,377
Transcripts Requested (Learner requested)	1,207 w/dup 1,576
Transcripts Equated	3,659

Advising

No report

Financial Aid Board Report

Ms. Peggy Watts, Director of Financial Aid, reports that 1,846 students were seen at the front counter during the month of January 2016. There were 201 Financial Aid Suspension Appeals received during the month with 66% approved and 34% denied.

The Free Application for Federal Student Aid (FAFSA) online application for the 2016-2017 academic year was available January 1, 2016.

Ms. Christy Hortenstine and Ms. Suzanna Hernandez are scheduling FAFSA nights and High School elective nights for local schools in February and March:

February 17 – Temple College Taylor center FAFSA night for Thrall, Bartlett, and Granger
ISD's

February 18 – Taylor High School FAFSA Night

February 24 – Rockdale High School

Ms. Peggy Watts participated in a Webinar training session hosted by the U.S. Department of Education titled "Dual Enrollment Experiment" on January 13, 2016.

Ms. Peggy Watts and Mrs. Inge Schey participated in a Webinar training session hosted by the U.S. Department of Education titled "Verification Update" on January 14, 2016.

Mrs. Lisa Schmidt presented in-person loan counseling classes on January 22, 2016, January 29, 2016, and February 5, 2016. First-time loan borrowers are required to attend one session at Temple College. There are usually thirty to forty students present per session.

Ms. Peggy Watts, Ms. Rhonda Miller, Ms. Kristina Richardson, Mrs. Monique Gibson, Mrs. Carrol Dubcak, and Ms. Madeline West participated in a Customer Service training workshop held on-campus February 2, 2016 and February 3, 2016.

The initial financial aid refund disbursement is scheduled for February 19, 2016. First-time loan borrowers are scheduled to receive their refund on March 4, 2016.

On January 29, 2016, Ms. Peggy Watts submitted a Letter of Intent to participate in the U.S. Department of Education's Dual Enrollment Experiment. If accepted, this will allow eligible dual enrollment students of participating secondary schools to receive Pell grants.

The 2016-2017 Pell schedules were released January 29, 2016. The maximum Pell Grant award for 2016-2017 is \$5,815 which is an increase of \$40 from the \$5,775 maximum Pell Grant award for 2015-2016. The maximum Pell Grant eligible expected family contribution (EFC) for the 2016-2017 award year is 5,234.

Important changes to loan disbursements starting fall 2016:

Starting fall 2016, Temple College will implement a new program titled "Earn as You Learn." This will change how and when financial aid loan funds are disbursed. The program will

allow student loan borrowers to be more financially stable throughout the course of the semester by splitting their loan funds into three multiple disbursements.

- Starting fall 2016, Direct Loans will be applied to a student's Temple College account in three disbursements (installments) during each semester on the scheduled disbursement dates outlined below.
- Starting fall 2016, approximately one-third of the principal loan amount will be applied to a student's Temple College account per disbursement (installment).
- Direct Loans can be used to pay institutional costs including tuition, fees, supplies, and textbooks for students who have completed all loan steps prior to registration. Once all institutional costs are met, any additional loan credit will be reimbursed to the student via TouchNet according to the disbursement schedule.

Financial Aid Disbursement Schedule for 2016-2017

Fall 2016:

- September 23 - Pell Grants and Scholarships plus 1st disbursement of loan proceeds
- October 7 - Initial disbursement for first-time loan borrowers
- October 21 - 2nd disbursement of loan proceeds
- November 18 - 3rd disbursement of loan proceeds plus 2nd 8-wk class refunds

Spring 2017:

- February 17 - Pell Grants and Scholarships plus 1st disbursement of loan proceeds
- March 3 - Initial disbursement for first-time loan borrowers
- March 31 - 2nd disbursement of loan proceeds
- April 28 - 3rd disbursement of loan proceeds plus 2nd 8-wk class refunds

Other Financial Aid Information:

- To date for the 2015-2016 academic year, there have been 2,331 students receiving Pell grants for a total disbursed amount of \$4,559,413
- To date for the 2015-2016 academic year 33.7% of total students enrolled received federal loans for a total amount disbursed of \$5,894,665
 - The percentage of students receiving federal loans is prone to increase during the summer due to students exhausting other forms of financial aid during the fall and spring semesters
- 2014/15 academic year - 39.7% of total students enrolled received federal loans for a total amount disbursed of \$16,086,684
- 2013/14 academic year - 36.6% of total students enrolled received federal loans for a total amount disbursed of \$18,318,741
- FY 2012: Official Cohort Default Rate 15.4%
 - Students in Default: 261
 - Students in Repayment: 1,685
- FY 2011: Official Cohort Default Rate 23.3%
 - Students in Default: 333
 - Students in Repayment: 1,424

- FY 2010: Official Cohort Default Rate 26.1%
 - Students in Default: 308
 - Students in Repayment: 1,178

Seven students were given the In-Person Loan Counseling session this month at EWCHEC - Hutto. Two Entrance Loan Counseling Classes were offered at EWCHEC- Taylor in January. Two additional Entrance Loan Counseling classes are scheduled for February 2016. Ms. Hernandez and Ms. Hortenstine continue to process Satisfactory Academic Progress appeals as well as financial aid verifications and loan requests.

Recruitment

Mr. Michael Pilgrim, Coordinator of Recruitment Programs reports the spring semester got off to a rapid start with many junior high counselors setting up tours over the next few months. Later in the month we started to receive many requests for group tours from high schools and individual tours for graduating high school seniors.

- Recruiting provided 10 personal tours.
- On January 7, 2016, Mr. Pilgrim attended the Temple Chamber of Commerce Business Lunch sponsored by Amos Electric. There were over 45 businesses in attendance.
- On January 8, 2016, Mr. Michael Pilgrim attended the Holland High School Career day and gave presentations on Temple College registration and academics. We also scheduled a follow-up for February 1, 2016. This follow-up will give the entire senior class the opportunity to register for Temple College on Apply Texas and FASFA.
- On January 11, 2016, Ms. Theresa Stifflemire, Coordinator, Student Enrollment Services, spoke to a group of Jarrell High School students that were visiting EWCHEC–Hutto about the Temple College process.
- On January 11-15, 2016, Service Department staff, including Recruiting, participated in Zero week activities giving 4 new student orientations, helping with registrations and advising to get students off to a successful spring semester.
- On January 14, 2016, Mr. Pilgrim attended the Temple Chamber of Commerce Business After Hours held at the Temple Meridian. He had the opportunity to meet many new business people in town, including Mr. Jay Battershell the new President of McLane Intelligent Solutions.
- On January 19-22, 2016, Service Department staff, including recruiting, participated in week one activities helping with add/drops, printing schedules, and helping students find their classes.
- On January 27, 2016, Mr. Michael Pilgrim and Mr. Stephen Phelps met with counselors in Hutto ISD to discuss the upcoming year's dual credit application process. In the evening, they made a presentation to parents and students interested in dual credit courses for the upcoming school year.
- On January 27, 2016, Student and Enrollment Services Coordinators, Mr. Henry Morin, Ms. Theresa Stifflemire, and Ms. Donna Jolley were in attendance to begin discussion for EWCHEC–Hutto's Preview day, which will be held on April 14, 2016.

- Others in attendance were: Ms. Stacy Suhre, Texas A & M University – Central Texas, Coordinator of Off-Site Outreach & Support Services, Ms. Chemese Armstrong, TSTC, Admissions Advisor, Mr. Jeff Pyeatt, TSTC, Director of Student Recruitment, Mr. Evan Morgan, TSTC, Executive Director, Ms. Sherri Arrington, TSTC, Recruiter and Ms. Kim Porter, TSTC, Director III of Student Recruitment.
- On January 28, 2016, Mr. Pilgrim attended College Career Day in Bremond, TX. Schools from around the area were invited to participate. Over 100 students were given information about Temple College.
 - On January 28, 2016, Mr. Michael Pilgrim gave 37 sophomores from Rosebud-Lott ISD a tour of the campus including the Simulation Center with the help of Ms. Kim Alsup and Mr. Neil Coker. Ms. Ruth Bridges also provided popcorn and snow cones at the end of their tour in the Arnold Student Union building. Counselor Ms. Jennifer Decker was very appreciative of our efforts.

Mr. Pilgrim will continue to work with the P-20 Central Texas Regional Council College Career Day scheduled for March 4, 2016. We are expecting 300-400 high school students to attend this event and learn from one of 6 areas on campus what is available in their field of interest at Temple College.

Friday, February 12 Ms. Christy Hortenstine and Ms. Suzanna Hernandez are hosting a table at the Round Rock Opportunity Center. Wednesday, February 17, Ms. Hortenstine and Ms. Hernandez will be speaking at the Taylor Middle School College and Career Fair.

Retention

Mr. Adrian Sora, Director of Student Retention reports that 135 students have received suspension waivers to attend Temple College Spring 2016. These students are required to meet with Mr. Sora regularly throughout the semester. The deadline for the first meeting is February 15, 2016.

Mr. Sora also reports that he has already started receiving Retention Alert cases for the spring 2016 semester. Currently, 38 cases have been submitted.

Mr. Sora reports that the results from the “Student Intent” survey has been received. The survey was sent to all students in early December. The survey was designed to understand the goals that the students had for Temple College. An overview of the results include:

- 304 students responded to the survey
- 24% of the responders reported that they were new to Temple College
- 58% of the responders reported that they were not new to Temple College
- 95% percent of the responders reported that they intended to return the next semester
- 60% of the responders reported that they DID NOT come to Temple College within three years of graduating from High School
- Only 66% of the responders reported that they intended on earning an Associate’s degree or Certificate from Temple College
- 34% of the responders reported that they intended to transfer or improve job skills

The survey results will be further studied to begin working on a comprehensive Retention Plan for the College.

On January 14, 2016 Coordinators, Student and Enrollment Services, Mr. Henry Morin, Ms. Donna Jolley, and Ms. Theresa Stifflemire conducted two New Student Orientations: 1 pm to 3 pm and 6 pm to 8 pm. Twenty-seven new Temple College students attended the afternoon session while sixteen new Temple College students attended the evening session.

One New Student Orientation and two E-Learning Sessions were held during Zero Week at EWCHEC-Taylor. A total of 17 students attended the New Student Orientations.

Student Accommodations/Athletic Advising

Ms. Misty Reid, Coordinator of Student Accommodations/Athletic Advisor sent letters of accommodations for the spring 2016 semester on January 14, 2016. Ms. Reid is still processing new documentation for new accommodation students for spring 2016.

So far 346 accommodation letters have been approved and sent for 123 students for spring 2016.

On January 25, 2016, Mrs. Reid completed and submitted spring graduation applications for athletes that are eligible to graduate May 2016.

Student Life Events for the month of February

- February 1 Black History Month: Guest Speaker: Pastor Hooks in Arnold Student Union
Black History Month: Blessing of food: Pastor Antione Whittman
Free lunch provided by Baptist Student Ministries (BSM) in ASU
- February 2 Black History time line display in the ASU
Manor School tour Student Life will provide snow cones & popcorn
- February 3 Black History Month movie about Slavery in the ASU
- February 8 Black History Month: Blessing of the Food Pastor Terrance Townsend
Free lunch provided by BSM in ASU
Students to make Valentine Cards in the ASU week of February 8.
National Salute to Veterans at the Temple VA.
Stoney Point High School tour of TC campus treats provided by Student Life.
- February 9 History of Black Sororities, Fraternities, Mason and Easter Stars in the ASU
- February 10 Past and Present Black Business in Temple presentation in the ASU
- February 11 Black History quiz (Students, Faculty & Staff)
Handout Valentine candy (Students & Faculty)
- February 12 Handout Valentine candy (Staff)
Temple NAACP Founders Day banquet in the ASU
- February 15 Black Education & Educators in Temple (Display: Feb. 15 - 18) in the ASU
Black History Month: Blessing of the Food: Minister Regina Sauls
Free lunch provided by BSM in the ASU
- February 16 Black inventions display in the ASU
- February 17 Movie: "UP from Slavery" in the ASU
- February 18 Movie: "Roots" in the ASU
- February 22 Black History Month: Blessing of the food: Pastor Adrian Crossley
Free lunch provided by BSM in ASU
- February 24 Taste of Soul Food in ASU
- February 25 Temple Police Chief guest speaker in ASU
- February 29 Black Musical Festival (1900 -2016)
Free lunch provided by BSM

Student Success Coach

Ms. Anjanette Mesecke, Student Success Coach, received the list of Developmental Repeaters for the spring 2016 semester from the Student Success Division and began contacting the students to see how she might be able to assist them in succeeding in their developmental class. The students will be contacted multiple times during the semester to ensure they are progressing to completion. Students who are repeating a course for at least the second time are the ones we are focusing on at this time. There were 224 listed. Some of these are duplicated names as some students are repeating more than one course.

Ms. Anjanette Mesecke is working the Retention Alert cases faculty members have been submitting for absences and lack of performance issues in their classes for the spring 2016 semester. She working with students who were referred to the Student Success Coaches due to Financial Aid Suspension Appeals. Study skills strategies and time management strategies for the spring 2016 semester are being emphasized. Anjanette is also working with students who are on Academic Probation for the spring semester. Study skills strategies and time management strategies for the spring 2016 semester are being emphasized.

Testing

Ms. Stephanie Perkins, Testing Center Director, reports that overall in the month of January 252 students tested at the Main Campus Testing Center and 64 students tested at the EWCHEC-Hutto Testing Center. Tests administered include the TSI Assessment, GED, ACCUPLACER, TEAS-V, HESI-A2, CLEP, classroom exams, and proctored exams from other colleges/universities.

Both Testing Centers wrapped up HESI A2 testing for potential VN applicants on January 14. Altogether, 217 HESI A2 exams were administered for this program. The HESI A2 for potential ADN applicants begins February 22 to March 31. The Testing Centers are continuously busy during the spring semester administering the TEAS V exam to other allied health programs for application deadlines.

Veteran's Affairs

Certifications:

January	2015	2016
Week 1	88	107
Week 2	126	96
Week 3	57	85
Week 4	194	83
Totals	465	371

Spring 2016 Enrollment: 541 students enrolled in 5,586 contact hours versus 495 students enrolled in 4,976 contact hours for the spring 2015 semester.

Mr. Patrick Finnegan, Veteran's Affairs Coordinator reports the VA office continues to register students for 2nd 8 week classes. The VA office is updating payment amounts in VAONCE for Chapter 31 and 33 funding. Mr. Finnegan is also assisting the Business Office with reconciliation of previous years VA discrepancies.

BUSINESS & CONTINUING EDUCATION (BCE)

No report.

Executive Director's Report

February 2016

Grants

We are seeking \$30,000/year for three consecutive years to fund summer internships for students attending the Texas Bioscience Institute. We have received a commitment from Temple College for \$10,000/year, and a commitment from the Temple Health and Bioscience District for \$10,000/year. Additionally, the THBD has offered an additional \$5000/year if we can get that matched as well. We are therefore looking for another source of funding for \$15,000/year for three consecutive years.

Workforce Preparation

We have hired 6 new student workers for the Spring semester. They are working on projects for the Foundation but are also assisting with running the social media campaign for the Temple Health and Bioscience District. They have set up Facebook, LinkedIn, Twitter and Instagram accounts and are managing them using HootSuite. They are responsible for a weekly onsite visit to THBD where they collect content, schedule posts, and create a monthly e-mail blast using Constant Contact. THBD makes a monthly donation to the Foundation. Other companies have shown an interest in having our Workforce Preparation program perform similar services.

Faculty Reimbursement Program

We have had one faculty member apply for and receive money from the Faculty Reimbursement Fund. Melissa Machalek took classes to qualify to become the Department Chair for the Dental Hygiene Program. The request for reimbursement came from Lee Ogburn-Russell, the AVP of Health Sciences. Lee retired in December, and wrote to say that one of the most gratifying things she did was see that program in place and operational so that one of her last acts in office was to see a faculty member she had cultivated lead a program that is one of the jewels in the TC crown. She extends her gratitude to each of you.

Office Rental

We have one new client leasing office space. Lee Armstrong, a local entrepreneur is starting a commercial construction business.

Gifts

In response to the letter we sent all donors regarding the Success Scholarships, Dr. Carabassi responded with a \$15,000 donation to begin a new endowment. Other donors sent kudos and thanked us for being

good stewards of their gifts and felt reassured that their investment with the Foundation was being well cared for and were grateful that students were accountable for their own success.

Please keep the Simpson family in your thoughts. Charlotte Simpson, the matriarch of the family, and a former faculty member at TC is in the final stages of her life. She is on hospice care. Her family will likely ask that gifts be made to the Foundation in lieu of flowers, and her children have approached me about beginning an endowment in her name with the proceeds of a life insurance policy.

Events

The Cruise for the College was a tremendous success, with lots of happy guests, fun stories and great photos. Final invoices will go out the first week of February. The Foundation should realize \$4000 profit from the trip. The guests on this cruise are eager to travel again and have discussed the Baltic, a European river cruise, and the Galapagos Islands.

The Date Night Dash is being sponsored by the board members of the Foundation and the Trustees of the College. All runner registrations will be profit for the Foundation. The event is Feb. 13 and being held at Temple College. It will showcase the campus improvements, as well as the TMED trail.