



TEMPLE COLLEGE FACULTY COUNCIL

NEWS AND ANNOUNCEMENTS

June 2017

Health Professions

Surgical Technology

All 15 Surgical Technology graduates of the class of 2017 sat for and passed the Association of Surgical Technology National Certification Exam with flying colors on May 12th. As of today, 13 of the 15 are already employed. Providence Hospital in Waco (in MCC service area) has begun aggressively recruiting our students. They hired 4 graduates in May 2016 and have just hired 3 more. Providence offered graduates \$21 per hour, while the local area is currently offering \$16-\$18 per hour.

Providence, Waco – 3	Hillcrest, Waco – 1	
Scott & White, Temple – 4	Scott & White Pavilion – 2	McClane Childrens, Temple - 1
Metroplex, Killeen – 1	Seton Medical Center, Killeen - 1	

Sheila Spence, Surgical Technology Department Chair, is headed to a conference sponsored by the Surgical Technology accrediting body, ARCSTSA (Accreditation Review Council on Surgical Technology & Surgical Assisting). The workshop is for program directors. The Surgical Technology program is beginning preparations for the next site visit from ARCSTSA. The workshop will highlight pertinent information that the department will need to ensure a successful site visit.

Faculty Spotlight

Several TC faculty received the NISOD Excellence Award at the annual NISOD Conference in Austin. Those receiving awards this year were:

1. Shelly Buuck, Associate Professor of Developmental Mathematics
2. Robb Cabaniss, Department Chair of Business/Management
3. Bill Cornelius, Department Chair of Respiratory Care
4. Gail Cox, Department Chair of Child Development/Education
5. Christopher Krejci, Assistant Professor of English

NISOD is a membership organization committed to promoting and celebrating excellence in teaching, learning, and leadership at community and technical colleges.

Fine Arts

Music

The Temple College Summer Band is putting on a concert on June 22nd.

Dr. Sarah Harris Baker, Assistant Professor and Director of Choirs, is directing two musicals this summer.

The first show, performed by Academie Musique , is Godspell.

She will also be directing Hairspray at the Temple Civic Theater in July.

Business and Career Professions

GIS

Jeffrey Edmonson, GIS Department Chair, reports that the department had 7 students land jobs in April-May. The demand for graduates is so high that some started immediately, while others started after the semester was over.

Thanks to the Board of Trustees for your service to and support of the students, faculty, and staff of Temple College.



MEMORANDUM

Vice President of Educational Services

To: Dr. Glenda O. Barron
From: Dr. Mark A. Smith
Subject: June 2017 Educational Services Report

EDUCATIONAL SERVICES PRESENTATION

"*Flipping the Classroom with a Clinical Twist*" by Ms. Claudia Turner.

STRATEGIC PLAN UPDATE

Dr. Van Miller will provide the monthly strategic plan update. This month's report will cover the following:

Goal 3. Manage Resources Effectively

Objective B. Optimize the Utilization of Resources

Strategy 2: Expand/enhance technology that enables effective and efficient College operations

COMMUNITY INITIATIVES AND SPECIAL PROGRAMS

Career and Technology

As part of the Carl D. Perkins Career and Technical Education Improvement Act of 2006, states are required to submit data for federal core indicators of performance to the United States Department of Education/Office of Vocational and Adult Education (OVAE) via their Consolidated Annual Reports (CAR). Each college is required to meet state targets within 90 percent for each core indicator.

Temple College has met the standard in every category since the measures were established in 2008.

The indicators are:

- 1P1 – Technical Skill Attainment
- 2P1 – Credential, Certificate, or Degree
- 3P1 - Student Retention or Transfer
- 4P1 - Student Placement
- 5P1 - Nontraditional Participation
- 5P2 - Nontraditional Completion

As a continuation of the last two Statewide Leadership Grants awarded to Temple College, The Perkins Coordinator, Dr. Lesley Keeling-Olson, has submitted a pre-proposal for a follow-up grant with the formidable title *Intentional, Intensive, and Involved Webinars/Professional Development for 2P1, 3P1, and 4P1 Core indicator Improvement*.

Dr. Keeling-Olson also proposed a second Leadership Grant titled 5P1 and 5P2 *Best Practices and Performance improvement Ideas*, which is based on the success of our last two Statewide Leadership Grants.

Achieving the Dream

Achieving the Dream-National Student Clearinghouse (NSC) 2017 Student Success Reports have been made available by the Achieving the Dream Network.

The key areas of the 2017 report address student persistence, completion, transfer, and benchmarking.

New for 2017 are

- Six- and eight-year completion metrics. In an effort to measure the long-term impact of education, it is important to track students for an extended period of time, especially for the metric of eventual baccalaureate attainment.
- Age group analysis. Students directly out of high school often have different pathways to completion compared to adult students, so persistence and outcome results are now presented by four age categories.
- Highest degree attainment. Other sections of the report provide more detailed information regarding both the location and level of credential attainment. To enable a quick view of bachelor's/associate/certificate completion, this year's reports have been enhanced with a pre-aggregated version of outcomes without reference to where the credential was attained.
- Improved labeling. For a report that focuses on a cohort-based model in which all students are new to a given college at a particular point in time, the term first-time-in-college or FTIC can be confusing. This year's reports feature the term first-time-ever-in-college or FTEIC to differentiate between students who do and do not have prior postsecondary experience.

The document will be available on the College's Achieving the Dream webpage at <http://templejc.edu/about/achieving-the-dream/>.

60x30TX

Excerpt from May 26, 2017 Memorandum from the Texas Higher Education Coordinating Board.

In March and April, the Texas Higher Education Coordinating Board (THECB) hosted this year's accountability peer group meetings. During the meetings, THECB presented the measures for the revised accountability system and obtained feedback from institutions. Based on the feedback, we have incorporated several suggested revisions into the list of measures. These measures will go before the Board for approval in July.

The measures are the result of long-term, collaborative THECB and institutional efforts over the past 15 months. In early 2016, the agency began to revise the accountability system to better align the measures with the goals and targets of 60x30TX. We presented an initial draft of modified measures for discussion at the spring 2016 accountability peer group meetings. After the meetings, the agency solicited additional input and comments from institutions via email. The agency also conducted a series of webinars in fall 2016 which provided another opportunity for comment and revision. We very much appreciate institutions' participation throughout this process, and several measures were added or improved as a result of institutional recommendations.

The Texas Association for Institutional Research (TAIR) has invited Dr. Jimmy Roberts, Associate Vice President Community Initiatives and Special Programs, to conduct a half-day workshop on the new 60x30TX Accountability System as part of the TAIR Summer

Workshop Series on July 28, 2018. The workshops will be held on the Austin Community College Campus in Round Rock. The workshop is titled *Making the Most of the THECB's Interactive Accountability System*. The workshop will also include data elements used in the Texas Higher Education Almanac.

ACADEMIC OUTREACH & EXTENDED PROGRAMS

eLEARNING

No report at submission date.

DUAL CREDIT

Ms. Kristen Griffith, Dual Credit Director, reports that she presented at two student and parent orientations. A time was scheduled at Temple High School for Dual Credit Orientation that had approximately 40 participants in attendance. This was a pilot presentation of the newly created dual credit orientation materials that Ms. Griffith developed. Temple ISD administration and support personnel covered other topics. The Temple orientation was scheduled as a follow through from discussions Temple College staff had with Temple ISD personnel concerning student performance and success. A second dual credit orientation was scheduled at Belton High School with approximately 120 learners and/or parents in attendance. This orientation was focused to provide pre-emptive information related to dual credit so that learners considering taking dual credit in fall 2017 would be better informed. Topics included differences between college and high school expectations, Family Educational Rights and Privacy Act (FERPA) regulations, e-learning orientation, and other standard new student orientation topics.

EAST WILLIAMSON COUNTY HIGHER EDUCATION CENTER (EWCHEC) TAYLOR CENTER

Temple College staff and administration worked diligently to relocate the location of bookstore operations at the EWCHEC-Taylor location. Last January, the bookstore piloted a "pop-up" model for bookstore services in Taylor. This model provides direct onsite bookstore services for a specified period each semester with main campus, online, and Hutto bookstore services available continuously. The Temple College personnel at EWCHEC-Taylor received last-minute notification from Legacy and Taylor ISD that construction activities would require that the current bookstore space be forfeited for Legacy usage as a storeroom and possible future study hall. Temple College administrative and support staff accommodated the directive by moving technology and equipment and displacing the bookstore operations to Room 142 for summer semester operations. The move was swiftly completed so that services to learners would not be impacted.

TEXAS BIOSCIENCE INSTITUTE (TBI)

The TBI Student/Parent Orientation for new learners accepted to attend TBI beginning fall 2017 was held in the Temple College Pavilion on May 23. Temple College personnel presented information for learners about the program, faculty expectations, mandatory sessions, and the Summer Math Institute. Opportunities were provided for prospective students to interact with TBI student ambassadors, faculty, support staff, and administrators.

Mr. Luke Lichtenwalner, TBI Coordinator/Advisor continues to work with prospective TBI students to fill class schedules for the fall 2017 semester. Mr. Lichtenwalner and Dr. Spencer will be meeting with Ms. Carey Rose, Ms. Kristen Griffith, and Dr. Mark Smith to

discuss enrollment coordination for learners who may need to shift from morning to afternoon classes or who are on the TBI waitlist for TBI acceptance. Luke is working to make sure no TBI seats are left vacant.

EWCHEC-HUTTO

Several community events and meetings will be held at EWCHEC-Hutto during June. In addition, summer classes have begun for both Temple College and Texas State Technical College. Texas A&M University-Central Texas does not have classes scheduled in Hutto during the summer but plans to resume classes for the fall term.

Community Events hosted at EWCHEC-Hutto:

- Hutto EDC/Chamber Power Breakfast – June 1
- Chamber of Commerce Power Luncheon – June 14

STUDENT & ENROLLMENT SERVICES

General Information

Fall registration is currently ongoing. Fall 2017 classes start August 28, 2017.

Admissions and Records processed 463 learners for graduation, with a total of 499 degrees and certificates being awarded and one Occupational Skills Award was awarded.

Approximately 319 graduates participated in the Belton graduation ceremony and 35 participated in the Hutto graduation ceremony.

As of May 26, 2017, the Advising Center Staff, Ms. Danya Bailey, Ms. Emily Brighi, Ms. Allison Mankin, Ms. Katie White, and Mr. Kenny Bosher contacted 545 newly admitted and re-admitted AA (Associate of Arts)/AS (Associate of Science) students to discuss the students' educational and career interests to ensure the learners were placed on proper academic plan.

Ms. Peggy Watts, Director of Financial Aid, reports that at this point in the academic year 2,576 learners are receiving Pell grants for a total disbursed amount of \$7,787,276 along with 1,805 learners receiving Direct Loans for a total disbursed amount of \$8,919,874.

To date, 8,653 learners have listed Temple College on their Free Application for Federal Student Aid (FAFSA) for 2016/2017. Even though the 2017/2018 academic year has not yet begun, financial aid has already had 4,944 learners list Temple College on their FAFSA.

During finals week, May 8-12, 2017, the testing center proved to be a busy time. Altogether, both the Main Campus and EWCHEC Hutto Testing Centers tested 884 learners during this week.

Mr. Patrick Finnegan, Veteran's Affairs Coordinator reports VA has registered **340** Veteran students for the summer semester since May 30, 2017 (336 – 2016; 296 – 2015). VA has also entered 501 class certifications in the VAONCE (Veterans On-Line Certification Entry system) for this same time period. The VAONCE system tells the VA how many credit hours veteran students are enrolled in and how much to pay the school and the veteran.

VA has registered 183 students so far for the fall 2017 semester compared to 176 this time last year.

Mr. Brian Williams, Veteran's Affairs Technician and Mr. Finnegan continue to register students for summer 2017 (2nd 6-week semester) and fall 2017. At this time they are

assisting learners plan for their summer and fall classes. The office also continues to assist the Business Office reconcile payments from the VA and liaise with the VA on behalf of our students to ensure they are receiving the appropriate levels of benefits and assistance. As part of our responsibilities for our student soldiers and their wives, we have entered all grades in the respective military enrollment systems (Tuition Assistance – soldier tuition, MyCAA- spouse tuition and the AI Portal – Air Force tuition).

Community Activities

Mr. Michael Pilgrim attended the IMPAC (Intelligent Minds Proving & Applying Commitment) Youth Job Fair at the Wheatley Alternative Education Center in Temple from 8:30 am to 2:30 pm Saturday May 20, 2017. Learners of all ages participated to view available jobs and education opportunities in the Temple Area. Many learners were unaware of the discounts for Temple residents or the affordability of community college. This event was well attended with prospective students from Temple and the surrounding area.

On May 22, 2017, Ms. Angelita Ybarra, Testing Center Coordinator, gave the TSI Assessment to 27 high school seniors and dual credit learners at Academy High School.

Ms. Hortenstine and Ms. Bachman attended Career Day at Taylor Middle School on Wednesday, May 24.

Ms. Eva Garcia, Admissions and Records Technician and Young Adult League of United Latin American Citizens (LULAC) learner group sponsor participated in a LULAC community event to recognize various academic achievements for some middle, high school and college students on Saturday, May 27, 2017.

EWCHEC-Taylor is collaborating with the Friends of the Moody Museum to stock the Shepherd's Heart Food Pantry. Students, staff, and faculty have all promoted the movement and continue to donate canned food items.

Mr. Brian Williams participated in the Bosque Tour de Norway bike ride originating in Clifton and in the Annual Belton Lions Club Charity Ride this past month.

Mr. Patrick Finnegan continues volunteering with the Jonestown Community Center in their Bread and Pantry program for indigent seniors this month.

Professional Development

On May 10, 2017, Mr. Henry Morin, Coordinator, Student Enrollment Services attended the Hutto Chamber of Commerce luncheon held at EWCHEC-Hutto on the 3rd floor dining area to receive an update with what is going on in the Hutto community.

Mr. Michael Pilgrim participated in a webinar 2017 Higher Education Digital Marketing Trends on May 11, 2017. As with many conferences and webinars, one of the main ideas was responsiveness to prospective students, and keeping Temple College in front of prospective students as much as possible. Currently much of our process is being done manually. There are many products available to help automate many of these processes and engage more prospective students. Another point made during the presentation is the short time frame students give to information today. Students scan material for things that interest them, so this material must engage them quickly. Keeping material in front of a prospective student can get a message across over time and keep the student thinking about Temple College.

On May 19, 2017 Ms. Carey Rose, Division Director of Student and Enrollment Services participated in a webinar Customer Service Expectations and Experience During the Admission and Enrollment Process hosted by Paskill, Stapleton and Lord that conducted

studies of several institutions to solicit feedback on the student experience during the admission process.

Ms. Peggy Watts participated in a Webinar training session hosted by the U.S. Department of Education's Office of Federal Student Aid titled "Administering Title IV Aid for Transfer Students" on May 25, 2017.

Recruitment

During the month of May, Recruiting gave 11 scheduled individual, seven walk-in and four group tours.

Recruiting continues to send post cards and emails to learners that fill out a FASFA (Free Application for Federal Student Aid) Application, but have not yet submitted a Temple College Application. Recruiting has sent 348 contacts in May and 2,169 contacts since January. We have seen an increase of over 1,000 prospective learners that have submitted their Temple College Applications. This increase is over the same time period January 1 to May 31 2016.

Recruiting is also following up with students that have completed their applications, but have not taken steps beyond their application. Since April 1, 2017, recruiting has contacted 1,712 students that have finished their application. In May, 69 students contacted recruiting for guidance on completing their paperwork, and registering. Many of the students are from outside the Temple area and need help in order to maximize time on campus when they arrive.

Temple College Open House has been scheduled for July 19, 2017 from 5 pm to 7 pm in One College Centre. Recruiting will have various campus departments and local community services available for prospective students and their families to gather information. Prospective students will also be able to talk to Advising, Financial Aid, and Admissions as well as register for classes. Recruiting is working with Mrs. Ellen Davis on an internet landing page for the Open House as well as other marketing tools to get the word out to the community about this event.

Mr. Pilgrim is also working with Mrs. Davis on a follow-up post card and email to send to 2017 graduating seniors. Recruiting has collected contact information on over 1,300 seniors from local high schools. The goal of this program is to make sure all seniors have a plan to continue their education and help explain how Temple College might fit into that plan.

Mr. Michael Pilgrim hosted a McGregor ISD campus tour on May 1, 2017. These 85 students were unable to tour the Health Science Center due to testing at the facility. However, we were able to provide basic college information and a tour of student services and the application process.

On May 11, 2017 Mr. Henry Morin, Coordinator, Student Enrollment Services attended the College Connection session held at Hutto High School. Services ranged from students turning in paperwork to finish their admission process to getting general information about Temple College. Unfortunately, due to computer issues (network issues), services were limited on-site.

Mr. Pilgrim hosted Killeen ISD 8th grade AVID (Advancement Via Individual Determination) students for a campus tour on May 15, 2017. Killeen ISD brought their 7th graders earlier in the year and wanted to bring their 8th graders for the same experience. Unfortunately, this group of 18 students was not able to see the Health Science Center due to EMT testing, but did get a tour of campus and athletics.

Mr. Pilgrim attended Holy Trinity School Senior Showcase on May 16, 2017. Holy Trinity holds this event every year so students can talk about their future college plans and motivate younger students to go to college. Many colleges were in attendance to present honors to students attending their schools in the fall. Three of the high schools' students plan to attend Temple College in the fall. This was also an opportunity to talk to Holy Trinity students about the benefits of attending their local community college to begin their education.

On May 16, 2017 Ms. Theresa Stifflemire and Ms. Donna Jolley, Coordinators, Student Enrollment Services manned a recruiting table from 6 pm to 8 pm at the STEM Nation event held here at EWCHEC-Hutto. STEM Nation is a Hutto ISD event to highlight outstanding Science, Technology, Engineering, and Math projects from all grades throughout the district. Other colleges in attendance were Texas A & M University – Central Texas, Texas State Technical College, University of Texas at Austin, and Texas A & M University – College Station.

Cameron ISD Counselor Mrs. Cindy Stroud brought 20 students to campus on May 17, 2017 to apply to Temple College and register for classes. Most of these students were unaware of their opportunity to go to college and had not pursued college plans. These students visited with admissions, advising, and financial aid throughout the day. At days end, all students had applied to Temple College. Many of the students want to improve their TSI score before registering, but six students are registered and paid for fall classes.

On May 30, 2017 Ms. Donna Jolley, Coordinator, Student Enrollment Services attended the Hutto High School Decision Day held at Hutto High School from 8:00 am to 11:00 am. Decision Day is a rally day that students get to officially present to their classmates where they plan to attend college for the fall 2017.

Retention

Mr. Adrian Sora, Director of Student Retention reports at the end of Spring 2017 there were 877 students on Probation (16.5% of Student Body) and 263 students on academic suspension (4.9% of Student Body). This shows a slight drop in both categories when compared to spring 2016; that semester saw 920 on probation (16.7% of Student Body) and 283 students on academic suspension (5.1% of Student Body).

There are currently 28 students that received an academic suspension waiver to attend the summer 2017 semester. Eleven students entered Temple College on probation and 13 students returned to Temple College from a previous suspension for the summer.

Mr. Sora reports that his office processed 441 Retention Alert cases during the spring 2017 semester. These cases are essential and are one of the early intervention measures that identifies at-risk behaviors in Temple College students. Forty-one professors submitted at least one Retention Alert case during spring 2017 semester.

Mr. Sora reports that fall 2017 Zero Week schedule will go live next week. Mr. Sora reports that 88 of the 165 First Time at Temple College students for summer 2017 completed the online Orientation.

Mr. Sora will contact the spring 2017 "Stop Out" students to inform them about fall 2017 registration dates.

Student Events

Ms. Hortenstine and Ms. Bachman held a New Student Orientation on Tuesday, May 23, for first time Temple College students beginning in summer. Approximately 25 students were in attendance.

Two Entrance Loan Counseling Classes were offered at EWCHEC in May. Two Entrance Loan Counseling dates have been set for June 2017.

Mrs. Melissa Jones, Financial Aid Advisor, presented three in-person loan counseling classes during the month of May 2017. First-time loan borrowers are required to attend one session at Temple College.

During the month of May, 1,428 current and prospective learners and their families visited the Financial Aid Office to ask questions and complete their FAFSA. Computers are always available in our office for learners and their families to use to complete the online FAFSA application. Financial Aid Staff is also available to assist learners and their families with any questions.

There were 10 learners seen in the financial aid office intending to drop classes during the month of May. The financial aid staff advises learners of the perils that dropping classes has on their future financial aid.

Ms. Rhonda Miller gave a Financial Aid presentation to the Dental Hygiene program learners on May 24, 2017.

Student Success Coach

Student Success Coaches handled 1,561 calls for the spring 2017 developmental repeaters, probation, and referral learners. Topics addressed with the students include attendance; tutoring resources; study skills strategies; and time management strategies. Students are also encouraged to come in for meetings.

Student Success Coaches have contacted all students attending summer 2017 that ended spring 2017 on academic probation to discuss the impact of academic probation and how to avoid ending summer 2017 semester on academic suspension.

BUSINESS & CONTINUING EDUCATION (BCE)

Leadership Launch, a course for twelve new leaders for Gemini Inc. is being taught in June at their facility in Taylor.

- This twelve hour, three-session course accelerates leaders' abilities to assign work, improve interaction, and deal effectively with direct reports who were formerly peers.
- These new leaders will discover seven Leadership Imperatives that are key to meeting today's challenges. They will realize their role as a catalyst leader who inspires others to act.

Dale Carnegie and Temple College have partnered to offer a twelve week course on the Temple College campus to area businesses and individuals.

- "Effective Speaking and Human Relations" provides participants with skills to gain confidence, increase credibility, enhance leadership skills, and manage stress.
- Successful completers will identify ways to communicate that draw others in, to form closer, more rewarding relationships in their personal and professional lives.
- This greater influence brings more opportunities to make meaningful contributions in the places that matter most.

Our BCE Summer Schedule is ready for distribution on campus and to area businesses. It encompasses online and in classroom opportunities for advancement in leadership, communication, health professions, industrial math, pneumatics, and computer applications.

**Temple College Foundation
Director's Report
June 2017**

Events

The Foundation hosted a travel party on June 5 and welcomed over 50 people who are traveling on our 2017 trips. We announced that in March of 2018, we will host a 14 day trip to Egypt including a 3 day cruise on the Nile.

We have 7 guests traveling to the Islands of New England which departed on June 16 and returns June 23.

We have 22 guests traveling on the Baltic Cruise. They will depart on July 1 and return July 19. There are also 8 guests traveling on the Rhine River cruise which will depart on July 19 and return on July 27.

The Golf Tournament Call Committee met on June 8th to secure sponsors. The tournament will be held at Wildflower Country Club on Sept. 18.

The Kings of Cuisine Committee has started reaching out to chefs. The event will be held at the Hilton Garden Inn on September 30, 2017.

The Low Brow High Tea which brings donors and scholars together will be held on September 5, 2017 at the Hilton Garden Inn.

Scholarships

Out of the 36 students flagged for appeal, there were 21 who had actually failed or dropped classes they needed for graduation. Of those, only 6 will not receive their scholarships because they will not be enrolling back at Temple College for the summer, fall or spring semester to retake those classes.

The Trustees Success scholarship is currently in the Emerging Endowment phase and currently has \$3678.81.

Loan Program

We have 12 Outstanding Leopard Loans and are making home visits with cookies to offer to help them return to school and repay their Loans.

Building

The Foundation building has one office dedicated as "Flex Space". Businesses can rent it by the hour, or day. It comes fully furnished and provides access to all business amenities. It is an excellent way for visiting business people to conduct meetings, access a copier, scanner, phone, or workspace. It isn't Starbucks, but there is a Keurig!

Community Projects

Bike Share – The Downtown Development Coordinator is interested in expanding the Bike Share program to three additional sites including City Hall, The new Plaza and the Visitor's Center. There are currently two available station kiosks, and sufficient bikes. Look for those new stations in the following months.

Board/Staff

We have hired 4 new employees. The Leopard Loan Manager is Eric Fox. He recently served in Iraq. Our Workforce Preparation Managers are Patrick Wright, and Debbie Philpott. Patrick has served three tours, two in Iraq and one in Afghanistan. Debbie moved to Temple from Georgetown two years ago with her husband who is in IT. Diana Ray is our new Accounts Manager and she has experience as the CFO and bookkeeper for a variety of local businesses.

Our next board meeting is August 15, 2017 at 4:00 pm at the Temple College Foundation Office.